Date: 3.08.2018

NOTICE

All the members of women anti sexual harassment committee are hereby to inform that, women anti sexual harassment committee meeting scheduled on 6.08.2018 at 2.30 pm therefore you should remain present for a meeting.

Agenda:

Disseminating and orienting stakeholder of KBPIMSR about Women's Anti Sexual Harassment Policy.

Arranging the program to empower female so as to ensure their safety.

To address sexual harassment complaint if any

Dr. S. A. Bhosale

Secretary

Dr. B. S. Sawant

Director

Nr.	Name	Designation	Signature .
1	Dr. B. S. Sawant	Chairman	Louin
,	Dr. S. A. Bhosale	Secretary	1
1	Dr. S. S. Bhola	Member	-37
1	Dr. S. R. Nikam	Member	2
5	Mrs. S. J. Dhanawade	Member	Torande
ñ	Ma. Nahunkhe A. D.	Member	1500 m
7	Shri Sudhir Dhosale	Member	Solling
R	Shri Gangaram Awakire	Member	7 May 1
N O	Salunkhe Ciouri	Member	Collin Col-

Date: 6.08.2018

Minutes of Meeting

Schedule meeting had been held in Director Cabin, following were the issues discussed in meeting,

Item 1:

Chairman of the committee proposed to disseminate and orient stakeholders of KBPIMSR about Women's Anti Sexual Harassment Policy.

Resolution 1:

Secretary and members of committee unanimously agreed and it had been resolved to display policy document at prime location of institute, so as to create awareness about policy among the stakeholders of KBPIMSR.

Item 2:

Secretary of committee proposed to arrange programs with aim to ensure safety of females in institute premises.

Resolution 2:

It has been resolved to organize a program to train females for their self defense in unforeseen circumstances

Item 3:

Addressing complain of sexual harassment if any.

Resolution 3:

Committee has not received complain of this kind hence meeting was adjourned. Secretary proposed vote of thanks.

Sr.	Name	Designation	Signature,
1	Dr. B. S. Sawant	Chairman	topical
2	Dr. S. A. Bhosale	Secretary	2
1	Dr. S. S. Bhola	Member	18-
4	Dr. S. R. Nikam	Member	3-
5	Mrs. S. J. Dhanawade	Member	Macarel
6	Ms. Salunkhe A. D.	Member	San
1	Shri Sudhir Bhosale	Member	Sudar
K	Shri Gangaram Awakire	Member	31000
9	Salunkhe Ciouri	Member	1201 48

Date 18.04.2019

NOTICE

All the members of women anti sexual harassment committee are hereby to inform that, women multi-nexual harassment committee meeting scheduled on 20.04.2019 at 3.30 pm therefore yo aboutly remain present for a meeting.

Agenda

Review of previous meeting

to address sexual harassment complaint if any

Dr. S. A. Bhosale

Secretary

Dr.B. S. Sawant

Director

I. Name	Designation	Signature
Dr. B. S. Sawant	Chairman	down
Dr. S. A. Bhosale	Secretary	T.
Dr. S. S. Bhola	Member	13-
Dr. S. R. Nikam	Member	300
Mrs. S. J. Dhanawade	Member	Warned
Ma Salunkhe Λ. D.	Member	Tharawal
Shri Nudhir Bhosale	Member	0. Dalo
Mui Gangaram Awakire	Member	Caronil
Salunkhe Gourr	Member	30001

DATE

Date:20.04.2019

Minutes of Meeting

Schedule meeting had been held in Director Cabin, following were the issues discussed in meeting,

Item 1:

Review of previous meeting

Resolution 1:

Secretary of the committee briefed about execution of resolution made in the previous meeting. Chairmen and members expressed satisfaction about functioning of committee.

Item 2

Addressing complain of sexual harassment if any.

Resolution 2:

Committee has not received complain of this kind hence meeting was adjourned. Secretary proposed vote of thanks.

Br.	Name	Designation	Signature
1	Dr. B. S. Sawant	Chairman	feel ven
2	Dr. S. A. Bhosale	Secretary	-3
1	Dr. S. S. Bhola	Member	St
1	Dr. S. R. Nikam	Member	
1	Mra. S. J. Dhanawade	Member	(Planta)
1	Ma, Salunkhe A. D.	Member	Subjection
	Mhri Mudhir Bhosale	Member	3,500
1	Ahri Gangaram Awakire	Member	BTOTAL A
1	Nalunkhe Gouri	Member	(Which the

Academic Year 2020-2021

NOTICE

All the members of Women Anti Sexual Harassment Committee are hereby to inform that, Women Anti Sexual Harassment Committee meeting scheduled on 8.08.2020 at 2.30 pm therefore you should remain present for a meeting.

Agenda

Disseminating and orienting stakeholder of KBPIMSR about Women's Anti Sexual Harassment

Arranging the program to empower female so as to ensure their safety.

treaddress as sual burasament complaint if any

The S. A. Bhosale

Dr. B. S. Sawart Director

hi	Name	Designation	Signature
ï	Dr. S. S. Bhola	Member	81
3	D _L S. R. Nikam	Member	0
ì	Mix P M Shelar	Member	199
1	Ma Salunkhe A. D.	Member	Text
i	Mr. Manohar barge	Member	MB.
ñ	Ali Tudhai Chandrakant Varande	Member	T.C. Vocarde
9	Ms. Aoni Lavare	Member	Jamore.

Date: 8.08.2020

Minutes of Meeting

Schedule meeting had been held in Director Cabin, following were the issues discussed meeting,

Item 1:

Chairman of the committee proposed to disseminate and orient stakeholders of KBPIMSR abo Women's Anti Sexual Harassment Policy.

Resolution 1:

Secretary and members of committee unanimously agreed and it had been resolved to displa policy document at prime location of Institute, so as to create awareness about policy among that what he had been resolved to displace the policy document at prime location of Institute, so as to create awareness about policy among that he had been resolved to displace the policy document at prime location of Institute, so as to create awareness about policy among the had been resolved to displace the policy document at prime location of Institute, so as to create awareness about policy among the had been resolved to displace the policy document at prime location of Institute, so as to create awareness about policy among the had been resolved to displace t

Item 2:

Secretary of committee proposed to arrange programs with aim to ensure safety of females i institute premises.

Resolution 2:

It has been resolved to organize a program to train females for their self defense in unforesee circumstances

Item 3:

1

1

1

Addressing complaints of sexual harassment if any.

Resolution 3:

Committee has not received complain of this kind hence meeting was adjourned. Secretary proposed vote of thanks.



Sr.	Name	Designation	Signature
1	Dr. B. S. Sawant	Chairman	Aner
2	Dr. S. S. Bhola	Member	Jul Jul
3	Dr. S. R. Nikam	Member	0)
4	Mrs. P. M. Shelar	Member	Tara
5	Ms. Salunkhe A. D.	Member	Bal
6	Mr. Manohar barge	Member	MB
7	Mr. Tushar Chandrakant Varande	Member	T. c. Vosande
8	Ms. Arati Taware	Member	Damare.
9	Dr. S. A. Bhosale	Secretary	Alank.

Minutes of Meeting

Schedule meeting had been held in Director Cabin, following were the issues discussed meeting,

Item 1:

Review of previous meeting

Resolution 1:

Secretary of the committee briefed about execution of resolution made in the previous meeting, Chairmen and members expressed satisfaction about functioning of committee.

Item 2:

Addressing complain of sexual harassment if any.

Resolution 2:

Committee has not received complain of this kind hence meeting was adjourned. Secret proposed vote of thanks.

Sr.	Name	Designation	Signature
1	Dr. B. S. Sawant	Chairman	Ansnon
2	Dr. S. S. Bhola	Member	S. S. S.
1	Dr. S. R. Nikam	Member	25
4	Mrs. P. M. Shelar	Member	172
5	Ma Salunkhe A. D.	Member	Aux
6	Mr Manohar barge	Member	MBB_
7	Mr. Tushar Chandrakant Varande	Member	-1.1. Vireande
ij	Ma Arati Taware	Member	Maums,
ij	Dr. S. A. Bhosale	Secretary	FRISE

Academic Year 2021-2022



NOTICE

All the members of Women Anti Sexual Harassment Committee are hereby to inform that, Women Anti Sexual Harassment Committee meeting scheduled on 11.09.2021 at 2.30 pm therefore you should remain present for a meeting.

Agenda:

Disseminating and orienting stakeholder of KBPIMSR about Women's Anti Sexual Harassment Policy.

Arranging the program to empower female so as to ensure their safety.

To address sexual harassment complaint if any

Dr. S. A. Bhosale Secretary

Dr. B. S. Sawant Director

Name	Designation	Signature
Dr. S. S. Bhola		On
Dr. S. R. Nikam		< 1.0
Mrs. P. M. Shelar		3)m/s
Ms. Salunkhe A. D.		0.0
Mrs. Rupali Balkrishna Karpe		Sal
Mrs. Archana Sambhaji Kalambe		
		Demande
	Dr. S. R. Nikam Mrs. P. M. Shelar Ms. Salunkhe A. D.	Dr. S. S. Bhola Dr. S. S. Bhola Member Dr. S. R. Nikam Member Mrs. P. M. Shelar Member Ms. Salunkhe A. D. Member Mrs. Rupali Balkrishna Karpe Mrs. Archana Sambhaji Kalambe Member

3	PAGE No.	
1	DaTE:	I

Date: 11.09.2021

Minutes of Meeting

Schedule meeting had been held in Director Cabin, following were the issues discussed i meeting,

Item 1:

Chairman of the committee proposed to disseminate and orient stakeholders of KBPIMSR about Women's Anti Sexual Harassment Policy.

Resolution 1:

Secretary and members of committee unanimously agreed and it had been resolved to displa policy document at prime location of Institute, so as to create awareness about policy among the stakeholders of KBPIMSR.

Item 2:

Necretary of committee proposed to arrange programs with aim to ensure safety of females institute premises.

Resolution 2:

It has been resolved to organize a program to train females for their self defense in unforesec

Hem A

Addressing complaints of sexual harassment if any.

Resolution 1

Committee has not received complain of this kind hence meeting was adjourned. Secretary proposed you of thanks.

esment

un that, '30 pm

LAGE NO.

Sr.	Name	Designation	Signature
1	Dr. B. S. Sawant	Chairman	Ant
2	Dr. S. S. Bhola	Member	81
3	Dr. S. R. Nikam	Member	Drikt-
4	Mrs. P. M. Shelar	Member	- Va
5	Ms. Salunkhe A. D.	Member	Bar
6	Mrs. Rupali Balkrishna Karpe	Member	
7	Mrs. Archana Sambhaji Kalambe	Member	
8	Ms. Anamika Nair BBA-I	Member	Donamit
9	Dr. S. A. Bhosale	Secretary	

Date: 26.09.2022

NOTICE

All the members of women anti sexual harassment committee are hereby to inform that, wor anti sexual harassment committee meeting scheduled on 29.07.2022 at 3.30 pm therefore should remain present for a meeting.

Agenda:

Review of previous meeting.

To address sexual harassment complaint if any

Dr. S. A. Bhosale Secretary Dr. B. S. Sawant Director

Sr.	Name	Designation	Signature
1	Dr. S. S. Bhola	Member	18
2	Dr. S. R. Nikam	Member	Duil 4
3	Mrs. P. M. Shelar	Member	(D)
4	Ms. Salunkhe A. D.	Member	Bae
5	Mrs. Rupali Balkrishna Karpe	Member	
6	Mrs. Archana Sambhaji Kalambe	Member	
7	Ms. Anamika Nair BBA-I	Member	Apromet "

Minutes of Meeting

Schedule meeting had been held in Director Cabin, following were the issues discussed in meeting,

Item 1:

Review of previous meeting

Resolution 1:

Secretary of the committee briefed about execution of resolution made in the previous meeting, Chairmen and members expressed satisfaction about functioning of committee.

Item 2:

Addressing complain of sexual harassment if any.

Resolution 2:

Committee has not received complain of this kind hence meeting was adjourned. Secretary proposed vote of thanks.

Sr.	Name	Designation	Signature
1	Dr. B. S. Sawant	Chairman	A
2	Dr. S. S. Bhola	Member	Set
3	Dr. S. R. Nikam	Member	Duil 1
4	Mrs. P. M. Shelar	Member	-12
5	Ms. Salunkhe A. D.	Member	Sav
6	Mrs. Rupali Balkrishna Karpe	Member	OCENT .
7	Mrs. Archana Sambhaji Kalambe	Member	(See
8	Ms. Anamika Nair BBA-I	Member	Frank
9	Dr. S. A. Bhosale	Secretary	120

Academic Year 2022-2023

FAGE Ne.

Date: 5.09.2022

NOTICE

All the members of Women Anti Sexual Harassment Committee are 08.09.2022 at 2.30 pm therefore you should remain present for a meeting.

Agenda:

- Disseminating and orienting stakeholder of KBPIMSR about Women's Anti Sexual Harassment Policy.
- · Arranging the program to empower female so as to ensure their safety.
- To address sexual harassment complaint if any

Mrs. V. U. Deshmukh Secretary

Dr. B. S. Sawant Director

Name	Designation	Signature
Dr. S. S. Bhola	Member	Sa .
Dr. S. R. Nikam	Member	Dudget
Mrs. P. M. Shelar	Member	-100
Ms. Salunkhe A. D.	Member	80
Mrs. Shradha Bakale	Member	Encale
Ms. Pranali Dhane	Member	Phone
Ms. Tanaya Tamboli	Member	Canage I
	Dr. S. S. Bhola Dr. S. R. Nikam Mrs. P. M. Shelar Ms. Salunkhe A. D. Mrs. Shradha Bakale Ms. Pranali Dhane	Dr. S. S. Bhola Member Dr. S. R. Nikam Member Mrs. P. M. Shelar Member Ms. Salunkhe A. D. Member Mrs. Shradha Bakale Member Ms. Pranali Dhane Member

Date: 08.09.2022

Minutes of Meeting

Schedule meeting had been held in Director Cabin, following were the issues discussed in meeting,

Item 1:

Chairman of the committee proposed to disseminate and orient stakeholders of KBPIMSR about Women's Anti Sexual Harassment Policy.

Resolution 1:

Secretary and members of committee unanimously agreed and it had been resolved to display policy document at prime location of Institute, so as to create awareness about policy among the stakeholders of KBPIMSR.

Item 2:

Secretary of committee proposed to arrange programs with aim to ensure safety of females in institute premises.

Resolution 2:

It has been resolved to organize a program to train females for their self defense in unforeseen circumstances

Item 3:

Addressing complaints of sexual harassment if any.

Resolution 3:

Committee has not received any complaint of this kind hence meeting was adjourned. Secretary proposed vote of thanks.

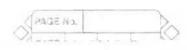
Sexual

30 pm

vànt

EASE

Sr.	Name	Designation	Signature
1	Dr. B. S. Sawant	Chairman	tiony.
2	Dr. S. S. Bhola	Member	81
3	Dr. S. R. Nikam	Member	Duils +
4	Mrs. P. M. Shelar	Member	-19
5	Ms. Salunkhe A. D.	Member	Bue
6	Ms. Shradha Bakale	Member	Farale.
7	Ms. Pranali Dhane	Member	Phone
8	Ms. Tanaya Tamboli	Member	Temaya
9	Mrs. V. U. Deshmukh	Secretary	No





Rayat Shikshan Sastha's

Karmaveer Bhaurao Patil Institute of Management Studies & Research Varye, Satara

Date: 8.09.2023

NOTICE

All the members of Women Anti Sexual Harassment Committee are 011.09.2023 at 2.30 pm therefore you should remain present for a meeting.

Agenda:

- Disseminating and orienting stakeholder of KBPIMSR about Women's Anti Sexual Harassment Policy.
- Arranging the program to empower female so as to ensure their safety.
- · To address sexual harassment complaint if an

Dr.B.S.Sawan Director

Sr.	Name	Designation	Signature
1	Dr. B. S.Sawant	Chairman	And
2	Dr.S.S.Bhola	Member	182
3	Dr.S.R.Nikam	Member	Duils-
4	Mrs. P.M.Shelar	Member	12
5	Ms. Salunkhe A.D.	Member	Bal
6	Ms. ShradhaBakale	Member	Shakke
7	Ms. PranaliDhane	Member	1 tomo
8	Ms. TanayaTamboli	Member	Toronto.



Rayat Shikshan Sastha's Karmaveer Bhaurao Patil Institute of Management Studies & Research Varye, Satara

Date: 08.09.2022

Minutes of Meeting

Schedule meeting had been held in Director Cabin, following were the issues discussed in meeting.

Item 1:

Chairman of the committee proposed to disseminate and orient stakeholders of KBPIMSR about Women's Anti Sexual Harassment Policy.

Resolution 1:

Secretary and members of committee unanimously agreed and it had been resolved to display policy document at prime location of institute, so as to create awareness about policy among the stakeholders of KBPIMSR.

Item 2:

Secretary of committee proposed to arrange programs with aim to ensure safety of females in institute premises.

Resolution 2:

It has been resolves to organize a program to train females for their self defense in unforeseen circumstances.

Item 3:

Addressing complaints of sexual harassment if any.

Resolution 3:

Committee has not received any complaint of this kind hence meeting was adjourned. Secretary proposed vote of thanks.

Sr.	Name	Designation	Signature
1	Dr. B. S.Sawant	Chairman	toson
2	Dr.S.S.Bhola	Member	184
3	Dr.S.R.Nikam	Member	3 m/2+
4	Mrs. P.M.Shelar	Member	19
5	Ms. Salunkhe A.D.	Member	34
6	Ms. ShradhaBakale	Member	Statale
7	Ms. PranaliDhane	Member	Thein
8	Ms. TanayaTamboli	Member	Janay