

Date: 3.08.2018

### NOTICE

All the members of women anti sexual harassment committee are hereby to inform that , women anti sexual harassment committee meeting scheduled on 6.08.2018 at 2.30 pm therefore you should remain present for a meeting.

#### Agenda:

Disseminating and orienting stakeholder of KBPIMSR about Women's Anti Sexual Harassment Policy.

Arranging the program to empower female so as to ensure their safety.

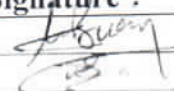

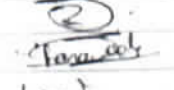
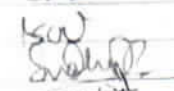
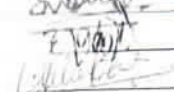




To address sexual harassment complaint if any

  
Dr. S. A. Bhosale

Secretary

  
Dr. B. S. Sawant

Director

| Sr. | Name                  | Designation | Signature   |
|-----|-----------------------|-------------|---|
| 1   | Dr. B. S. Sawant      | Chairman    |  |
| 2   | Dr. S. A. Bhosale     | Secretary   |  |
| 3   | Dr. S. S. Bhola       | Member      |  |
| 4   | Dr. S. R. Nikam       | Member      |  |
| 5   | Mrs. S. J. Dhanawade  | Member      |  |
| 6   | Ms. Salunkhe A. D.    | Member      |  |
| 7   | Shri Sudhir Bhosale   | Member      |  |
| 8   | Shri Gangaram Awakire | Member      |  |
| 9   | Salunkhe Gouri        | Member      |  |

Date: 6.08.2018

### Minutes of Meeting

Schedule meeting had been held in Director Cabin, following were the issues discussed in meeting,

#### Item 1:

Chairman of the committee proposed to disseminate and orient stakeholders of KBPIMSR about Women's Anti Sexual Harassment Policy .

#### Resolution 1:

Secretary and members of committee unanimously agreed and it had been resolved to display policy document at prime location of institute , so as to create awareness about policy among the stakeholders of KBPIMSR .

#### Item 2:

Secretary of committee proposed to arrange programs with aim to ensure safety of females in institute premises.

#### Resolution 2:

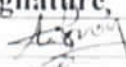



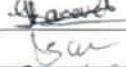

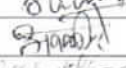
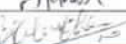

It has been resolved to organize a program to train females for their self defense in unforeseen circumstances

#### Item 3:

Addressing complain of sexual harassment if any.

#### Resolution 3:

Committee has not received complain of this kind hence meeting was adjourned. Secretary proposed vote of thanks.

| Sr. | Name                  | Designation | Signature   |
|-----|-----------------------|-------------|---|
| 1   | Dr. B. S. Sawant      | Chairman    |  |
| 2   | Dr. S. A. Bhosale     | Secretary   |  |
| 3   | Dr. S. S. Bhola       | Member      |  |
| 4   | Dr. S. R. Nikam       | Member      |  |
| 5   | Mrs. S. J. Dhanawade  | Member      |  |
| 6   | Ms. Salunkhe A. D.    | Member      |  |
| 7   | Shri Sudhir Bhosale   | Member      |  |
| 8   | Shri Gangaram Awakire | Member      |  |
| 9   | Salunkhe Gouri        | Member      |  |

Date: 18.04.2019

### NOTICE

All the members of women anti sexual harassment committee are hereby to inform that, women anti sexual harassment committee meeting scheduled on 20.04.2019 at 3.30 pm therefore you should remain present for a meeting.

#### Agenda

Review of previous meeting.

To address sexual harassment complaint if any

Dr. S. A. Bhosale  
Secretary

Dr. B. S. Sawant  
Director

| Sr. | Name                  | Designation | Signature |
|-----|-----------------------|-------------|-----------|
| 1   | Dr. B. S. Sawant      | Chairman    |           |
| 2   | Dr. S. A. Bhosale     | Secretary   |           |
| 3   | Dr. S. S. Bhola       | Member      |           |
| 4   | Dr. S. R. Nikam       | Member      |           |
| 5   | Mrs. S. J. Dhanawade  | Member      |           |
| 6   | Ms. Salunkhe A. D.    | Member      |           |
| 7   | Shri Sudhir Bhosale   | Member      |           |
| 8   | Shri Gangaram Awakire | Member      |           |
| 9   | Salunkhe Gour         | Member      |           |

Date: 20.04.2019

### Minutes of Meeting

Schedule meeting had been held in Director Cabin, following were the issues discussed in meeting,

**Item 1:**

Review of previous meeting

**Resolution 1:**

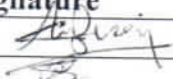



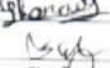
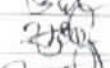
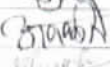
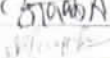

Secretary of the committee briefed about execution of resolution made in the previous meeting. Chairmen and members expressed satisfaction about functioning of committee.

**Item 2:**

Addressing complain of sexual harassment if any.

**Resolution 2:**

Committee has not received complain of this kind hence meeting was adjourned. Secretary proposed vote of thanks.

| Sr. | Name                  | Designation | Signature   |
|-----|-----------------------|-------------|---|
| 1   | Dr. B. S. Sawant      | Chairman    |  |
| 2   | Dr. S. A. Bhosale     | Secretary   |  |
| 3   | Dr. S. S. Bhola       | Member      |  |
| 4   | Dr. S. R. Nikam       | Member      |  |
| 5   | Mrs. S. J. Dhanawade  | Member      |  |
| 6   | Mr. Salunkhe A. D.    | Member      |  |
| 7   | Shri Sudhir Bhosale   | Member      |  |
| 8   | Shri Gangaram Awakire | Member      |  |
| 9   | Salunkhe Gouri        | Member      |  |

# Academic Year

## 2020-2021



Date: 30.08.2020

## NOTICE

All the members of Women Anti Sexual Harassment Committee are hereby to inform that, Women Anti Sexual Harassment Committee meeting scheduled on 8.08.2020 at 2.30 pm therefore you should remain present for a meeting.

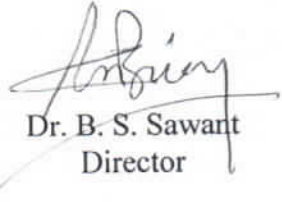
## Agenda:

Disseminating and orienting stakeholder of KBPIMSR about Women's Anti Sexual Harassment Policy



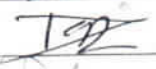

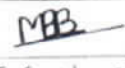
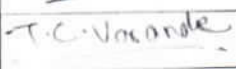
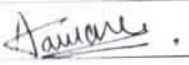
Arranging the program to empower female so as to ensure their safety.

To address sexual harassment complaint if any

  
Dr. S. A. Bhosale  
Secretary

  
Dr. B. S. Sawant  
Director

## Notice Read By:

| No. | Name                           | Designation | Signature   |
|-----|--------------------------------|-------------|---|
| 1   | Dr. S. S. Bhola                | Member      |  |
| 2   | Dr. S. R. Nikam                | Member      |  |
| 3   | Mr. P. M. Shelar               | Member      |  |
| 4   | Mr. Santosh A. D.              | Member      |  |
| 5   | Mr. Manohar barge              | Member      |  |
| 6   | Mr. Tushar Chandrakant Varande | Member      |  |
| 7   | Mr. Anil Sawant                | Member      |  |

Date: 8.08.2020

### **Minutes of Meeting**

Schedule meeting had been held in Director Cabin, following were the issues discussed meeting,

#### **Item 1:**

Chairman of the committee proposed to disseminate and orient stakeholders of KBPIMSR about Women's Anti Sexual Harassment Policy.

#### **Resolution 1:**

Secretary and members of committee unanimously agreed and it had been resolved to display policy document at prime location of Institute, so as to create awareness about policy among the stakeholders of KBPIMSR.

#### **Item 2:**

Secretary of committee proposed to arrange programs with aim to ensure safety of females in institute premises.

#### **Resolution 2:**

It has been resolved to organize a program to train females for their self defense in unforeseen circumstances.

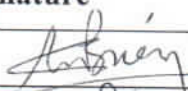




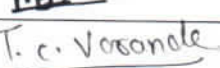
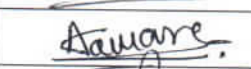


#### **Item 3:**

Addressing complaints of sexual harassment if any.

#### **Resolution 3:**

Committee has not received complaint of this kind hence meeting was adjourned. Secretary proposed vote of thanks.

**Members Present For the Meeting:**

| Sr. | Name                           | Designation | Signature   |
|-----|--------------------------------|-------------|---|
| 1   | Dr. B. S. Sawant               | Chairman    |  |
| 2   | Dr. S. S. Bhola                | Member      |  |
| 3   | Dr. S. R. Nikam                | Member      |  |
| 4   | Mrs. P. M. Shelar              | Member      |  |
| 5   | Ms. Salunkhe A. D.             | Member      |  |
| 6   | Mr. Manohar barge              | Member      |  |
| 7   | Mr. Tushar Chandrakant Varande | Member      |  |
| 8   | Ms. Arati Taware               | Member      |  |
| 9   | Dr. S. A. Bhosale              | Secretary   |  |



### Minutes of Meeting

Schedule meeting had been held in Director Cabin, following were the issues discussed meeting,

#### Item 1:

Review of previous meeting

#### Resolution 1:

Secretary of the committee briefed about execution of resolution made in the previous meeting. Chairmen and members expressed satisfaction about functioning of committee.

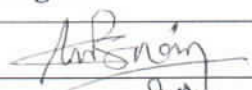


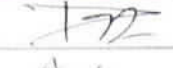
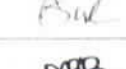
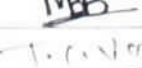
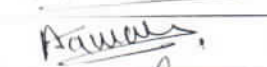


#### Item 2:

Addressing complain of sexual harassment if any.

#### Resolution 2:

Committee has not received complain of this kind hence meeting was adjourned. Secret proposed vote of thanks.

#### Members Present For the Meeting:

| Sr. | Name                           | Designation | Signature   |
|-----|--------------------------------|-------------|---|
| 1   | Dr. B. S. Sawant               | Chairman    |  |
| 2   | Dr. S. S. Bhola                | Member      |  |
| 3   | Dr. S. R. Nikam                | Member      |  |
| 4   | Mrs. P. M. Shelar              | Member      |  |
| 5   | Mr. Salunkhe A. D.             | Member      |  |
| 6   | Mr. Manohar barge              | Member      |  |
| 7   | Mr. Tushar Chandrakant Varande | Member      |  |
| 8   | Ms. Arati Taware               | Member      |  |
| 9   | Dr. B. A. Bhosale              | Secretary   |  |

# **Academic Year**

## **2021-2022**

Date: 7.09.2021

### NOTICE


All the members of Women Anti Sexual Harassment Committee are hereby to inform that, Women Anti Sexual Harassment Committee meeting scheduled on 11.09.2021 at 2.30 pm therefore you should remain present for a meeting.

#### Agenda:

Disseminating and orienting stakeholder of KBPIMSR about Women's Anti Sexual Harassment Policy.

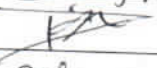
Arranging the program to empower female so as to ensure their safety.

To address sexual harassment complaint if any

  
Dr. S. A. Bhosale  
Secretary

  
Dr. B. S. Sawant  
Director

#### Notice Read By:

| Sr. | Name                          | Designation | Signature   |
|-----|-------------------------------|-------------|---|
| 1   | Dr. S. S. Bhola               | Member      |  |
| 2   | Dr. S. R. Nikam               | Member      |  |
| 3   | Mrs. P. M. Shelar             | Member      |  |
| 4   | Ms. Salunkhe A. D.            | Member      |  |
| 5   | Mrs. Rupali Balkrishna Karpe  | Member      |   |
| 6   | Mrs. Archana Sambhaji Kalambe | Member      |   |
| 7   | Ms. Anamika Nair BBA-I        | Member      |  |

Date: 11.09.2021

### **Minutes of Meeting**

Schedule meeting had been held in Director Cabin, following were the issues discussed in meeting,

#### **Item 1:**

Chairman of the committee proposed to disseminate and orient stakeholders of KBPIMSR about Women's Anti Sexual Harassment Policy.

#### **Resolution 1:**

Secretary and members of committee unanimously agreed and it had been resolved to display policy document at prime location of Institute, so as to create awareness about policy among the stakeholders of KBPIMSR.

#### **Item 2:**

Secretary of committee proposed to arrange programs with aim to ensure safety of females in institute premises.

#### **Resolution 2:**

It has been resolved to organize a program to train females for their self defense in unforeseen circumstances.

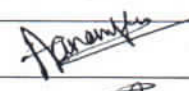
#### **Item 3:**

Addressing complaints of sexual harassment if any.

#### **Resolution 3:**

Committee has not received complain of this kind hence meeting was adjourned. Secretary proposed vote of thanks.

**Members Present For the Meeting:**

| Sr. | Name                          | Designation | Signature   |
|-----|-------------------------------|-------------|---|
| 1   | Dr. B. S. Sawant              | Chairman    |  |
| 2   | Dr. S. S. Bhola               | Member      |  |
| 3   | Dr. S. R. Nikam               | Member      |  |
| 4   | Mrs. P. M. Shelar             | Member      |  |
| 5   | Ms. Salunkhe A. D.            | Member      |  |
| 6   | Mrs. Rupali Balkrishna Karpe  | Member      |   |
| 7   | Mrs. Archana Sambhaji Kalambe | Member      |   |
| 8   | Ms. Anamika Nair BBA-I        | Member      |  |
| 9   | Dr. S. A. Bhosale             | Secretary   |  |

Date: 26.07.2022

### NOTICE

All the members of women anti sexual harassment committee are hereby to inform that, women anti sexual harassment committee meeting scheduled on 29.07.2022 at 3.30 pm therefore should remain present for a meeting.

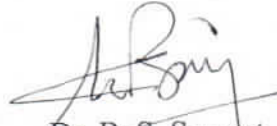
Agenda:

Review of previous meeting.

To address sexual harassment complaint if any



Dr. S. A. Bhosale  
Secretary



Dr. B. S. Sawant  
Director

Notice Read By:

| Sr. | Name                          | Designation | Signature   |
|-----|-------------------------------|-------------|---|
| 1   | Dr. S. S. Bhola               | Member      |  |
| 2   | Dr. S. R. Nikam               | Member      |  |
| 3   | Mrs. P. M. Shelar             | Member      |  |
| 4   | Ms. Salunkhe A. D.            | Member      |  |
| 5   | Mrs. Rupali Balkrishna Karpe  | Member      |   |
| 6   | Mrs. Archana Sambhaji Kalambe | Member      |   |
| 7   | Ms. Anamika Nair BBA-I        | Member      |  |



Date: 29.07.2022

### Minutes of Meeting

Schedule meeting had been held in Director Cabin, following were the issues discussed in meeting,

#### Item 1:

Review of previous meeting

#### Resolution 1:

Secretary of the committee briefed about execution of resolution made in the previous meeting, Chairmen and members expressed satisfaction about functioning of committee.

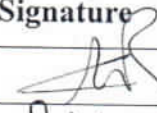
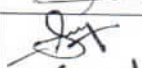
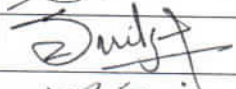

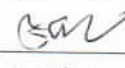



#### Item 2:

Addressing complain of sexual harassment if any.

#### Resolution 2:

Committee has not received complain of this kind hence meeting was adjourned. Secretary proposed vote of thanks.

#### Members Present For the Meeting:

| Sr. | Name                          | Designation | Signature   |
|-----|-------------------------------|-------------|---|
| 1   | Dr. B. S. Sawant              | Chairman    |  |
| 2   | Dr. S. S. Bhola               | Member      |  |
| 3   | Dr. S. R. Nikam               | Member      |  |
| 4   | Mrs. P. M. Shelar             | Member      |  |
| 5   | Ms. Salunkhe A. D.            | Member      |  |
| 6   | Mrs. Rupali Balkrishna Karpe  | Member      |  |
| 7   | Mrs. Archana Sambhaji Kalambe | Member      |   |
| 8   | Ms. Anamika Nair BBA-I        | Member      |  |
| 9   | Dr. S. A. Bhosale             | Secretary   |  |

# Academic Year

## 2022-2023


Date: 5.09.2022

### NOTICE

All the members of Women Anti Sexual Harassment Committee are 08.09.2022 at 2.30 pm therefore you should remain present for a meeting.


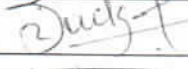

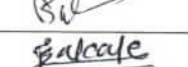
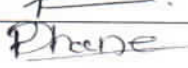
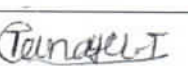

#### Agenda:

- Disseminating and orienting stakeholder of KBPIMSR about Women's Anti Sexual Harassment Policy.
- Arranging the program to empower female so as to ensure their safety.
- To address sexual harassment complaint if any

  
Mrs. V. U. Deshmukh  
Secretary

  
Dr. B. S. Sawant  
Director

#### Notice Read By:

| Sr. | Name                | Designation | Signature   |
|-----|---------------------|-------------|---|
| 1   | Dr. S. S. Bhola     | Member      |  |
| 2   | Dr. S. R. Nikam     | Member      |  |
| 3   | Mrs. P. M. Shelar   | Member      |  |
| 4   | Ms. Salunkhe A. D.  | Member      |  |
| 5   | Mrs. Shradha Bakale | Member      |  |
| 6   | Ms. Pranali Dhane   | Member      |  |
| 7   | Ms. Tanaya Tamboli  | Member      |  |

Date: 08.09.2022

### Minutes of Meeting

Schedule meeting had been held in Director Cabin, following were the issues discussed in meeting,

#### Item 1:

Chairman of the committee proposed to disseminate and orient stakeholders of KBPIMSR about Women's Anti Sexual Harassment Policy.

#### Resolution 1:

Secretary and members of committee unanimously agreed and it had been resolved to display policy document at prime location of Institute, so as to create awareness about policy among the stakeholders of KBPIMSR.

#### Item 2:

Secretary of committee proposed to arrange programs with aim to ensure safety of females in institute premises.

#### Resolution 2:

It has been resolved to organize a program to train females for their self defense in unforeseen circumstances

#### Item 3:

Addressing complaints of sexual harassment if any.

#### Resolution 3:

Committee has not received any complaint of this kind hence meeting was adjourned. Secretary proposed vote of thanks.

**Members Present For the Meeting:**

| Sr. | Name                | Designation | Signature   |
|-----|---------------------|-------------|---|
| 1   | Dr. B. S. Sawant    | Chairman    |    |
| 2   | Dr. S. S. Bhola     | Member      |    |
| 3   | Dr. S. R. Nikam     | Member      |    |
| 4   | Mrs. P. M. Shelar   | Member      |    |
| 5   | Ms. Salunkhe A. D.  | Member      |   |
| 6   | Ms. Shradha Bakale  | Member      |  |
| 7   | Ms. Pranali Dhane   | Member      |  |
| 8   | Ms. Tanaya Tamboli  | Member      |  |
| 9   | Mrs. V. U. Deshmukh | Secretary   |  |





**Rayat Shikshan Sastha's  
Karmaveer Bhaurao Patil Institute of Management Studies & Research Varye, Satara**

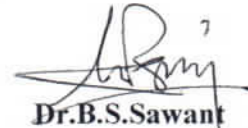
**Date: 8.09.2023**

**NOTICE**

All the members of Women Anti Sexual Harassment Committee are 011.09.2023 at 2.30 pm therefore you should remain present for a meeting.

**Agenda:**

- Disseminating and orienting stakeholder of KBPIMSR about Women's Anti Sexual Harassment Policy.
- Arranging the program to empower female so as to ensure their safety.
- To address sexual harassment complaint if an

  
**Dr. B. S. Sawant**  
**Director**

**Notice Read By:**

| Sr. | Name               | Designation | Signature   |
|-----|--------------------|-------------|---|
| 1   | Dr. B. S. Sawant   | Chairman    |  |
| 2   | Dr. S. S. Bhola    | Member      |  |
| 3   | Dr. S. R. Nikam    | Member      |  |
| 4   | Mrs. P. M. Shelar  | Member      |  |
| 5   | Ms. Salunkhe A. D. | Member      |  |
| 6   | Ms. Shradha Bakale | Member      |  |
| 7   | Ms. Pranali Dhane  | Member      |  |
| 8   | Ms. Tanaya Tamboli | Member      |  |





**Rayat Shikshan Sastha's**  
**Karmaveer Bhaurao Patil Institute of Management Studies & Research Varye, Satara**

**Date: 08.09.2022**

**Minutes of Meeting**

Schedule meeting had been held in Director Cabin, following were the issues discussed in meeting.

**Item 1:**

Chairman of the committee proposed to disseminate and orient stakeholders of KBPIMSR about Women's Anti Sexual Harassment Policy.

**Resolution 1:**

Secretary and members of committee unanimously agreed and it had been resolved to display policy document at prime location of institute, so as to create awareness about policy among the stakeholders of KBPIMSR.

**Item 2:**

Secretary of committee proposed to arrange programs with aim to ensure safety of females in institute premises.

**Resolution 2:**

It has been resolves to organize a program to train females for their self defense in unforeseen circumstances.

**Item 3:**

Addressing complaints of sexual harassment if any.

**Resolution 3:**

Committee has not received any complaint of this kind hence meeting was adjourned. Secretary proposed vote of thanks.

**Members Present For the Meeting:**

| Sr. | Name              | Designation | Signature |
|-----|-------------------|-------------|-----------|
| 1   | Dr. B. S.Sawant   | Chairman    |           |
| 2   | Dr.S.S.Bhola      | Member      |           |
| 3   | Dr.S.R.Nikam      | Member      |           |
| 4   | Mrs. P.M.Shelar   | Member      |           |
| 5   | Ms. Salunkhe A.D. | Member      |           |
| 6   | Ms. ShradhaBakale | Member      |           |
| 7   | Ms. PranaliDhane  | Member      |           |
| 8   | Ms. TanayaTamboli | Member      |           |